

Diversity of the Board of Directors

The Company reviews its diversity policy, as mandated by the Company's "Corporate Governance Principles," according to the needs of the Board's operation, working model, and development, including but not limited to the two major standards of basic conditions and values, and professional knowledge and skills. The Company also ensures that Board members generally possess the knowledge, skills, and qualities necessary to perform their duties.

Currently, the Board has 9 Directors, 1 of whom is employee, comprising 11% of the entire Board, and 5 of whom are Independent Directors, comprising 56% of the entire Board. The Company is diversified and promote gender equality, the Company is dedicated to increasing the number of female members of our Board of Directors, aiming to appoint at least 1 female director. The Board currently includes 2 female Independent Director, accounting for 22% of the entire Board.

All Directors have extensive operational judgment and management, crisis management, leadership and decision-making skills, and a broad international perspective. Chairman Ching Hsiao has extensive experience in the industry; whereas Marty Chiou has a wealth of international and regional information industry experience. Mark Fan has industry experience and practical experience in the information and communication services industry for many years. Jennifer Hwang is experienced in personnel leadership and management, with experience of Chief HR Officer. Frank Lin, Philip Peng, and Yen Ling Fang all have professional expertise in accounting and financial analytics. Y.K. Chu has long been focused on the development of cross-border venture capital investment business and has a unique international investment strategy perspective. Allen Tsai has long been concerned about corporate governance and internal and external issues of the board of directors as one of the Founders and Executive Director of Taiwan Institute of Directors.

The Company has continued to strengthen the Board member structure to ensure that Board members generally possess the knowledge and skills, and to enhance functionality and diversity of the Board.

Name	Gender	Items of Diversity								
		Ability to make operational judgments	Ability to perform accounting and financial analysis	Ability to conduct management administration	Ability to conduct crisis management	Knowledge of the industry	An international market perspective	Ability to lead	Ability to make policy decisions	Corporate Governance
Ching Hsiao	Male	✓		✓	✓	✓	✓	✓	✓	
Wistron Digital Technology Holding Company Representative: Frank Lin	Male	✓	✓	✓	✓		✓	✓	✓	✓
Marty Chiou	Male	✓		✓	✓	✓	✓	✓	✓	
Philip Peng	Male	✓	✓	✓	✓		✓	✓	✓	
Yen Ling Fang	Female	✓	✓	✓	✓		✓	✓	✓	✓
Jennifer Hwang	Female	✓		✓	✓	✓	✓	✓	✓	
Mark Fan	Male	✓		✓	✓	✓	✓	✓	✓	
Allen Tsai	Male	✓	✓	✓	✓		✓	✓	✓	✓
Y.K. Chu	Male	✓		✓	✓		✓	✓	✓	