

Wistron Information Technology and Services Corporation

Major resolutions of Board of Directors in 2023

Meeting	Date	Important resolution
1st Board Meeting of 2023	2023.01.12	1. Approval of year-end bonus to managers (not including CEO) in 2022.
		2. Approval of year-end bonus to CEO in 2022.
		3. Approval of amendments to the “Rules and Procedures for Board of Directors and Functional Committees Performance Assessments.”
2nd Board Meeting of 2023	2023.03.06	1. Approval of the distribution of employees’ profit sharing bonus and directors’ remuneration of 2022.
		2. Approval of the performance bonus budget to managers (not including CEO) in 2023.
		3. Approval of the performance bonus budget to CEO in 2023.
		4. Approval of the business plan of 2023.
		5. Approval of the business report of 2022.
		6. Approval of the parent company only and consolidated financial statements of 2022.
		7. Approval of the proposal for distribution of 2022 profits.
		8. Approval of Statement on Internal Control of 2022.
		9. Approval of amendments to the “Rules for Revenue Recognition and Accounts Payable (Including Contract Assets) Management.”
		10. Approval of the time, venue and agenda of 2023 Annual Shareholders Meeting.
		11. Approval of amendments to the “Non-assurance Services Pre-concurrence Policy - Using a General Policy Approach.”
		12. Approval of appointing KPMG as audit CPAs in 2023.
3rd Board Meeting of 2023	2023.05.09	1. Approval of consolidated financial statements of 2023Q1.
		2. Approval of issuing new common shares for 2023 cash capital increase.
		3. Approval of the application for bank facility.
4th Board Meeting of 2023	2023.06.27	1. Approval of issue price and related matters of 2023 cash capital increase.
		2. Approval of share subscription for managers (not including CEO) from 2023 cash capital increase.
		3. Approval of share subscription for CEO from 2023 cash capital increase.
5th Board Meeting of 2023	2023.08.08	1. Approval of 2022 employees’ profit sharing payout amount to managers (not including CEO).
		2. Approval of 2022 employees’ profit sharing payout amount to CEO.
		3. Approval of 2022 directors’ remuneration payout amount to directors.
		4. Approval of promotion of managers.
		5. Approval of consolidated financial statements of 2023Q2.
		6. Approval of amendments to the “ESG Committee Charter.”
		7. Approval of enacting “Tax Policy and Management Guidelines.”
		8. Approval of amendments to the “Rules for Revenue Recognition and Accounts Payable (Including Contract Assets) Management.”
		9. Approval of amendments to the “Procedures on the Management of Transactions with Specific Companies, Group Enterprises and Affiliates.”
		10. Approval of increase or decrease amount of endorsements and guarantees.

Meeting	Date	Important resolution
6th Board Meeting of 2023	2023.11.07	1. Approval of consolidated financial statements of 2023Q3.
		2. Approval of 2024 Annual Audit Plans.
		3. Approval of amendments to the Internal Control System.
		4. Approval of managers' participation in employee stock ownership trust
		5. Approval of change of Accounting Officer.
		6. Approval of amendments to the "Corporate Governance Principles."
		7. Approval of amendments to the "Rules for Management of Financial and Non-financial Information."
		8. Approval of increase or decrease amount of endorsements and guarantees.
		9. Approval of the application for bank facility.