

# Wistron Information Technology and Services Corporation

## Major resolutions of Board of Directors in 2022

Meeting	Date	Important resolution
1st Board Meeting of 2022	2022.01.12	1. Approval of year-end bonus to managers (not including CEO) in 2021.
		2. Approval of salary adjustment to managers (not including CEO) in 2022.
		3. Approval of year-end bonus to CEO in 2021.
		4. Approval of salary adjustment to CEO in 2022.
		5. Approval of 100% shares owned subsidiary WIBJ to increase capital from retained earnings.
		6. Approval of increase or decrease amount of endorsements and guarantees.
2nd Board Meeting of 2022	2022.03.08	1. Approval of the distribution of employees' profit sharing bonus and directors' remuneration of 2021.
		2. Approval of 2021 directors' remuneration payout amount to directors.
		3. Approval of the business plan of 2022.
		4. Approval of the business report of 2021.
		5. Approval of the parent company only and consolidated financial statements of 2021.
		6. Approval of the proposal for distribution of 2021 profits.
		7. Approval of amendments to the "Articles of Incorporation."
		8. Approval of amendments to the "Procedures for Acquisition and Disposal of Assets."
		9. Approval of amendments to the "Rules of Procedure for Shareholders Meeting."
		10. Election of Directors (including Independent Directors) of the 14th Board.
		11. Nomination of candidate for Directors (including Independent Directors) of the 14th Board.
		12. Approval of release of the prohibition on Directors from participation in competitive business.
		13. Approval of the time, venue and agenda of 2022 Annual Shareholders Meeting.
		14. Approval of appointing KPMG as audit CPAs in 2022.
		15. Approval of Statement on Internal Control of 2021.
3rd Board Meeting of 2022	2022.05.05	1. Approval of consolidated financial statements of 2022Q1.
		2. Approval of the application for bank facility.
		3. Ratification of acquisition or disposal of equipment for business use from subsidiaries.
4th Board Meeting of 2022	2022.05.26	1. Election of Chairman.
		2. Election of members of 2nd Nominating Committee.
5th Board Meeting of 2022	2022.06.09	1. Election of members of 5th Compensation Committee.
		2. Approval of amendments to the "Corporate Social Responsibility Practice Principles" and renamed as "Sustainable Development Practice Principles."
		3. Approval of establishment of ESG Committee and enacting the "ESG Committee Charter."
		4. Approval of amendments to the "Nominating Committee Charter."

<b>Meeting</b>	<b>Date</b>	<b>Important resolution</b>
6th Board Meeting of 2022	2022.08.04	1. Approval of 2021 employees' profit sharing payout amount to managers (not including CEO).
		2. Approval of 2021 employees' profit sharing payout amount to CEO.
		3. Approval of amendments to the "Payment Principle for Compensation of Directors and Functional Committees."
		4. Approval of consolidated financial statements of 2022Q2.
		5. Approval of enacting "Procedures for Risk Management" to replace the "Rules of Risk Management".
		6. Approval of the application for bank facility.
7th Board Meeting of 2022	2022.11.03	1. Approval of consolidated financial statements of 2022Q3.
		2. Approval of 2023 Annual Audit Plans.
		3. Approval of enacting Non-assurance Services Pre-concurrence Policy - Using a General Policy Approach.
		4. Approval of amendments to the "Rules on Management Procedures for Preparation of Financial Statements."
		5. Approval of amendments to the "Procedures on the Management of Transactions with Specific Companies, Group Enterprises and Affiliates."
		6. Approval of amendments to the "Rules and Procedures of Board of Directors Meeting."
		7. Approval of enacting "Procedures for Handling Material Inside Information."
		8. Approval of amendments to the "Corporate Governance Principles."